Modern Slavery Report

This report by The Marmon Group of Canada Ltd. ("**MGC**") is made pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**") for MGC's financial year commencing on January 1, 2025 and ending on December 31, 2025.

1 Structure, Operations, and Supply Chains

MGC is an indirect subsidiary of Marmon Holdings, Inc. ("**Marmon**"), a Berkshire Hathaway company comprising 12 industry groups and more than 120 autonomous businesses., which together employ over 30,000 team members worldwide

MGC is a holding company that owns multiple operating companies, including the Procor group of companies and the Enersul group of companies. The Procor group of companies operates a fleet of over 31,000 tank and freight cars and a repair network extending from Vancouver, BC to Montreal, QC. The Enersul group of companies is a worldwide technological leader in the handling and processing of sulphur. MGC subsidiaries that fall under the scope of the Act are reporting separately.

MGC's subsidiaries are managed in a decentralized manner, with daily operations overseen by the subsidiaries' respective directors and officers. MGC has no direct role in the operation of the businesses of its subsidiaries.

2 Risk of Forced Labour or Child Labour

MGC is a holding company. It does not have any employees and does not produce, sell, distribute or import goods. Its subsidiaries operate under decentralized and independent management. MGC's operations or supply chains therefore do not pose any significant risk of forced labour or child labour.

3 Steps Taken to Prevent and Reduce Risks

MGC adheres to Marmon's *Prohibited Business Practices Policy and Code of Business Conduct and Ethics* ("**Policy 1**"). Policy 1 states Marmon's commitment to safeguarding against any form of modern slavery taking place within its businesses or supply chains, including slavery, servitude, human trafficking, and forced or compulsory labour.

Additionally, MGC is working towards better understanding risks relating to modern slavery and the measures it can take to contribute to the prevention of such risks. Policy 1 requires MGC and its subsidiaries to report any risks with respect to any form of modern slavery on an annual basis to Marmon. MGC intends to fully support its subsidiaries in preventing and mitigating risks of modern slavery in their business and supply chains.

4 Remediation Measures

MGC has not identified any instances of forced labour or child labour in its business or supply chains. As such, no remediation measures were taken.

5 Remediation Measures Related to Loss of Income

MGC has not identified any loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, no measures to remediate loss of income were taken.

6 Training

MGC itself has no employees and therefore does not need employee training. Its subsidiaries are working on implementing the necessary measures to adequately train their employees in the prevention of modern slavery.

7 Assessing Effectiveness

MGC does not currently assess the effectiveness of its actions in preventing and reducing risks of forced labour or child labour in its business and supply chain.

8 Approval

This report was approved on the date written below by the Board of Directors of The Marmon Group of Canada Ltd. pursuant to paragraph 11(4)(a) of the Act.

THE MARMON GROUP OF CANADA LTD.

Signed by:
By: Mark Carrier
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Mark Carrier
Director
Date: May 12, 2026

Signed by:
By: Randy Pocrnick
FF24FCDE588F4E8...
Randy Pocrnick
Director
Date: May 12, 2026

I have the authority to bind The Marmon Group of Canada Ltd.